

# Agricultural Leadership Program



College of Tropical Agriculture and Human Resources

UNIVERSITY OF HAWAII AT MĀNOA

## Facilitative Strategic Thinking and Planning Workshop *2-Day Workshop*

Strategic planning differs from day-to-day planning because it has a long-term view, which tends to be proactive and future-oriented. It involves an on-going commitment to think and plan strategically. This workshop focuses on how to get started using a facilitated two-day retreat. Listed below are some of the topics covered in the workshop:

- Important aspects of strategic thinking and planning
- How to determine if your organization is ready to do strategic planning
- Pre-retreat planning activities
- The key roles played by the facilitator and group organizers
- Explanation of both the process model and conceptual framework
- Step by step discussion of each component of the process—from the introduction to action plans—with detailed instructions for key tasks and definitions of key terms
- A follow-up section which outlines activities after the retreat
- A complete case study of an organization that completed the retreat
- Extensive appendices that include many useful tools (e.g., for assessing the organization, preparing participants for the retreat, developing an agenda, selecting an appropriate facilitation method, etc.)

This two-day workshop is designed to provide a facilitator with the process tools needed to plan and implement a two-day strategic planning retreat. It builds on the skills and practices learned in the Facilitative Skills for Collaborative Leaders Workshop.

Experiential learning will be utilized in this Workshop where the participant will be able to fully participate in exercises and discussion.