

Donna R. Ching
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Curriculum Vitae

EDUCATION

- B.S. from the University of Hawaii, Spring 1974
College of Tropical Agriculture, Department of Human Development
Graduated with highest honors
First recipient of Watumull Scholarship
- M.S. from Michigan State University, Spring 1976
College of Human Ecology, Department of Family & Child Ecology
Major: Community Services
Minors: Business Management and Labor & Industrial Relations
- M.L.I.R. from Michigan State University, Winter 1981
School of Labor & Industrial Relations
- Ph.D. from Michigan State University, Winter 1986
College of Human Ecology, Department of Family & Child Ecology
Recipient of the Competitive Minority Doctoral Fellowship, Fall 1980

WORK EXPERIENCES

- January, 1986 to June, 1987 -- Temporary Assistant Professor in the Department of Human Resources at the University of Hawaii.
- July, 1987 to April, 1990 -- Assistant Extension Specialist in Community Leadership in the Department of Human Resources at the University of Hawaii.
- May, 1990 to May, 1992 -- Assistant Extension Specialist in Agricultural Leadership in the Department of Human Resources at the University of Hawaii.
- June, 1992 -- Promoted to Associate Extension Specialist in Agricultural Leadership
- June, 1996 to Present-- Promoted to Full Extension Specialist in Agricultural Leadership

Primary Accomplishments at University

- 1987 to 2012 – Coordinated Classes III through XIII of the Agricultural Leadership Program which was a statewide leadership program for agricultural and community leaders. During that time, the program spanned 15 to 24 months and generated almost 150 graduates. It included both neighbor island seminars and a two-week trip to the mainland (one week was spent in Washington, DC and one week in a state the class selected).
- Provided a two-day facilitation training (originally called, "Learning to Lead Collaboratively" and then renamed/reorganized, "Facilitative Skills for Collaborative Leaders") to over 3,000 participants.

- Trained 346 participants in a two-day workshop called, "Facilitating Strategic Thinking and Planning."
- Co-trained over 160 participants in a two-day workshop called, "Advanced Facilitation."
- Facilitated hundreds of meetings and two-day strategic planning retreats for non-profit, university, community, and agricultural organizations.
- Provided extensive service to the department, college, university, and community.

HONORS AND AWARDS

Hung Wo and Elizabeth Lau Ching Faculty Service to Community Award, Fall, 2002.

Monty Richards Leadership Award, presented on September 20, 2012

Hawaii Farm Bureau Special Appreciation Award, October 31, 2012

Hawaii Floriculture and Nursery Association Service Award, January 19, 2013

WORK PRODUCED

Publications and Videos:

Ching, Donna. Meeting Focus: Understanding the Importance of Content Focus and Process Focus, First in a Series of Instructional Videos on Designing Successful Meetings. Honolulu, HI: HITAHR Information Text Series 040V, University of Hawaii, 1989.

Ching, Donna. Meeting Roles: The Roles of Facilitator, Recorder and Participant in Facilitative Meetings, Second in a Series of Instructional Videos on Designing Successful Meetings. Honolulu, HI: HITAHR Information Text Series 041V, University of Hawaii, 1990.

Ching, Donna. Unit I - Meeting Focus: Content and Process, A Participant's Guide to accompany the video, "Meeting Focus." Honolulu, HI: HITAHR Information Text Series 040, University of Hawaii, 1991.

Ching, Donna. Unit II - Meeting Roles: Facilitator, Recorder and Participant, A Participant's Guide to accompany the video, "Meeting Roles." Honolulu, HI: HITAHR Information Text Series 041, University of Hawaii, 1991.

Ching, Donna. A Concise Guide to Facilitating Strategic Thinking and Planning. Workshop Manual, Honolulu, HI: University of Hawaii, 1997.

Ching, Donna. Learning to Lead Collaboratively. Workshop Manual, Honolulu, HI: University of Hawaii, 2000 (revised extensively in 2005).

Ching, Donna and Domingo, Lily Bloom. Advanced Facilitation. Workshop Manual, Honolulu, HI: University of Hawaii, 2001 (revised extensively in 2003, 2005, 2010).

Ching, Donna R., Facilitative Skills: An Essential Foundation for Collaborative Leaders, Workshop Manual, Honolulu, HI: University of Hawaii, 2014.

Ching, Donna R., Facilitative Skills: An Essential Foundation for Collaborative Leaders, Instructional Video, Honolulu, HI: University of Hawaii, 2014.