



AGRICULTURAL LEADERSHIP PROGRAM CLASS XVII RE-ENVISIONED

The Agricultural Leadership Foundation of Hawai'i (ALFH) is proud to offer a re-envisioned version of the Agricultural Leadership Program (ALP) for Class XVII. COVID-19 changed the world after you were accepted into the program. ALFH has changed the ALP format to meet the challenges of the new normal. As you may know, the 2019 Hawai'i Agriculture Conference, hosted by ALFH, was centered on the theme of AGdaptation; in an ever-changing world Hawai'i agriculture must adapt to become a viable, sustainable resource that provides rewarding careers, enriches lifestyles and stewards future generations. This statement rings truer now than it did a year ago. Your role in Hawai'i agriculture is more important now than ever and ALFH is still committed to helping you develop your leadership skills through ALP. We hope you will choose to be a member of ALP Class XVII.

PROGRAM OVERVIEW - QUESTIONS AND ANSWERS

When will Class XVII take place? November 2020 thru November 2021

What are the program components? 20 virtual leadership seminars conducted online, 3 inter-island travel seminars (Maui - Hawai'i Island, O'ahu, and a graduation seminar on O'ahu), and a 2-week long National and State Trip. Travel is subject to change or be cancelled due to COVID-19 restrictions.

Do I have to travel? Participating in all seminars is required; however, we will only travel in accordance with CDC guidelines and based on industry parameters and protocols. If travel is not feasible, dynamic virtual seminars will be programmed to fill the gaps.

How much will it cost? Full tuition, if travel to all locations is possible, is \$5,500 to be paid in installments. A non-refundable \$1,000 payment is required to begin the program. Additional payments are tied to travel seminars. Please see further details on page 5.

Are scholarships available? Yes, scholarships of up to 50% of the travel related costs (\$2,250) are available. You will be notified if you have been selected for a scholarship.

What is the deadline for deciding whether to participate? August 20, 2020

If I don't participate, can I be considered for Class XVIII? Yes, however, you will need to complete an updated application and participate in the selection process.

COMPLETE PROGRAM DETAILS on program components, schedule, costs and commitment follow.

PROGRAM COMPONENTS - THE NEW MODEL

Network Building

Successfully building networks is a foundational component of the Agricultural Leadership Program. Although ALP is going virtual, this does not change. Utilizing virtual tools, participants will have an opportunity to learn from and network with alumni of the ALP and many others in the field who will be invited to contribute to the program.

Leadership Development Workshops

ALFH will offer a series of leadership development workshops for ALP Class XVII during virtual seminars. Additional information on the leadership training team and workshop content will be announced as it becomes available.

Skill-Building Sessions

ALFH will continue to offer skill-building sessions for ALP Class XVII. Sessions will primarily be moved to a virtual format; however, we plan to offer facilitation training in-person in February 2021. ALP Class XVII participants are also invited to share their skills and knowledge with the class. Those that are interested may contact the Program Director for approval and scheduling.

Guest Presentations and Virtual Site Tours

Experts from around the state will offer information sessions during ALP virtual seminars that focus on current topics, challenges, and opportunities in agriculture. When possible, virtual site tours will be offered.

Site Visits with Hands-on Learning Shared Virtually

ALP Class XVII participants will have the unique opportunity to engage directly with mentors on the island that they reside on to experience the challenges, opportunities and potential solutions to some of agriculture's most pressing problems hands-on. Each class participant will take part in at least 2 days of hands-on learning held between 2-3 approved locations. Participants will fully engage in learning from mentors throughout their site visits and will then present what they have learned to the rest of ALP Class XVII during a virtual seminar and in an online blog that allows others to also connect with the site visit experience.

Group Exploration in Hawai'i

ALFH plans to offer an in-person interisland seminar focused on exploring Maui and Hawai'i Island agriculture (May 2021- exact locations to be determined). Maui County was selected due to the current representation of ALP Class XVII which does not include a representative that resides within Maui County. Hawai'i Island was selected due to the broad range of agriculture that can be experienced there.

Exploration in Government Processes

The Agricultural Leadership Program historically includes learning about and participating in both state and federal government processes. At this time, ALFH plans to continue to offer an O'ahu seminar that focuses on the state legislature (February 2021). ALFH also plans to offer a National Trip (September 2021) that will focus on learning about government processes at the federal level at our nation's capital.

Beyond Hawai'i

ALP Class XVII will select the state of the group's choice to visit immediately following the visit to Washington, D.C. The state trip allows participants an in-depth view of agriculture in another area which sparks conversations and ideas to bring home. In the event that this trip is not possible, virtual connections will be made with representatives from the state.

Participant Presentations

Class participants will design and conduct a presentation on their area of expertise or work that will be presented via webinar (additional guidance will be provided to assist participants).

Team Planning Requirements

An important aspect of past classes has been the involvement of class participants in program planning. For ALP Class XVII, participants will assist with planning and moderating sessions, working both individually and on small teams. The National Trip also takes a significant amount of planning and every class participant will play a role on at least one of the following teams:

- Washington, D.C. Planning
- State Planning
- Congressional White Paper
- Makana

Assignments

ALP Class XVII participants will be required to keep an electronic journal of their ALP experience. Additionally, participants will be required to complete assignments that will include viewing videos, reading books, etc.

ALP RE-ENVISIONED SCHEDULE

ALP Class XVII will officially begin virtually on November 4, 2020 and is planned to end November 2021 (exact end date to be determined). As mentioned above, much of our content will switch to a virtual format, but will also include hands-on learning opportunities with mentors as well as a few planned in-person seminars as detailed below. ALP Class XVII participants are expected to attend all virtual and travel seminars to graduate.

Virtual Program Schedule

Beginning November 4, 2020, class participants should be available for virtual seminars on Wednesdays from 9:00 a.m. - 12:00 p.m according to the following schedule:

- November 4 & 18, 2020
- December 2 & 16, 2020
- January 6 & 20, 2021
- February 17*, 2021
- March 3 & 17, 2021
- April 7 & 21, 2021
- May 5*, 2021
- June 2 & 16, 2021
- July 7 & 21, 2021
- August 4 & 18, 2021
- September 1*, 2021
- October 6, 2021

** In the event that travel is cancelled, an additional virtual seminar will be held.*

Please note: additional optional virtual opportunities may also be offered at other times.

Travel Seminar Schedule (Subject to Change)

If world events allow, the following travel seminars will be offered:

SEMINAR 1 – February 3 - 6, 2021 - O‘ahu

SEMINAR 2 - May 12 - 16, 2021 - Maui and Hawai‘i Island

NATIONAL TRIP - September 5 - 18, 2021 - Washington, D.C. & State of Choice

SEMINAR 3 & GRADUATION - October or November 2021 (To Be Determined)

PARTICIPANT COSTS AND PAYMENT SCHEDULE

Participant costs and payment schedules have been updated to reflect the needs of class participants while allowing for flexibility should further changes be necessary. Much of the cost of participating in ALP is subsidized by the fundraising efforts of ALFH. The total cost for ALP Class XVII has been reduced from \$6,500 to \$5,500.

The adjusted participant payment schedule is listed below. The initial payment for the virtual portion of the program will be due before the program begins and is non-refundable once you have committed to participating. In-person seminar costs will be due 30 days prior to travel. In the event of the need for significant program changes or cancellations by ALFH, seminar and national trip costs will be returned to participants. Travel changes initiated by the participant will be refunded, except where cancellation deadlines have passed, in which case, fees will be the responsibility of the participant. Please note that all meals, transportation to/from the airport to home, and incidental expenses are the responsibility of each participant, and may average \$50 per day.

DESCRIPTION	COST	COMMENTS	Payment Due Date
VIRTUAL PROGRAM	1,000.00	20 Virtual Seminars	October 1, 2020
SEMINAR 1	750.00	O'ahu, 4 Days	Jan 3, 2021
SEMINAR 2	950.00	Maui/Hawai'i, 5 Days	April 12, 2021
NATIONAL TRIP	2,500.00	Washington, D.C. and State of Choice	July 5, 2021
SEMINAR 3 & GRADUATION	300.00	O'ahu, 2 Days	Oct 1, 2021
TOTAL	5,500.00		

Scholarships

A limited number of scholarships are available to class participants. Recipients of the scholarship will receive notification of their selection. ALP Class XVII scholarships will cover 50% of the in-person and National Trip seminar costs (Valued at \$2,250). Scholarship recipients will be responsible for paying the full \$1,000 virtual program fee by October 1, 2020 and must pay the remaining 50% of their in-person seminar costs according to the above schedule.

PROGRAM COMMITMENT

After reading this information thoroughly, please email Executive & Program Director Christine Brammer at director@agleaderhi.org by August 20, 2020 to notify ALFH if you are committed to participating in ALP Class XVII. Phone conferences are also available if you would like to further discuss the changes to the program. If you opt to participate, you will then receive an official acceptance document including information on program policies along with a participant selection forms spreadsheet that will need completed and will be due no later than September 1, 2020.

If you have any questions, comments or concerns, please contact director@agleaderhi.org.