



## **Agricultural Leadership**

Foundation of Hawai'i

### **AGRICULTURAL LEADERSHIP PROGRAM CLASS XVI UPDATE**

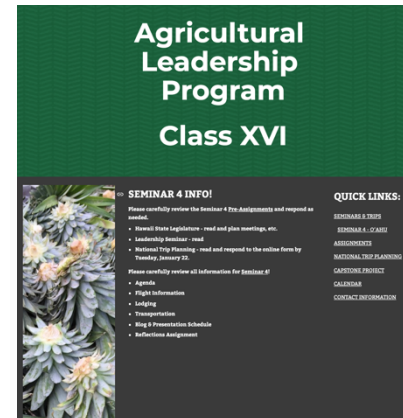
*November 6, 2019*

**Mahalo to the sponsors who supported the 2018-2019 Agricultural Leadership Program. Please review this report for final updates on Class XVI.**

- Agricultural Leadership Program (ALP) application materials were developed and the official recruitment process opened on the Agricultural Leadership Foundation of Hawai'i (ALFH) website.
- A range of communication outlets were utilized to distribute the call for applications statewide: email distribution to over 1200 addresses; distribution through partner organization newsletters; and social media distribution.
- Applications were received, candidates were interviewed, and applicants were invited to participate in ALP Class XVI.
- Fourteen (14) applicants accepted the invitation, completed required paperwork, took part in a required webinar, completed a pre-participation survey and began the program. (Attachment 1 – ALP Class XVI Brochure).
- Three (3) applicants received scholarships (2 – 50%, 1 partial % by board approval).
- The ALFH Program Committee met to work on the draft training plan and curriculum for ALP as well as to determine final application details and costs. Program staff are continuing work on the draft training plan and curriculum, which includes the addition of sessions by new leadership trainers.
- Leadership trainers for ALP Class XVI included the following:
  - Peter Adler, Ph.D., was contracted to conduct training during Seminars 1, 4, and 7. His trainings focus on systems thinking, mediation and strategic negotiation.
  - Donna Ching, Ph.D., conducted training during Seminar 1 and 2. Her trainings covered facilitation training and group relationships.

- M'Randa Sandlin, Ph.D., conducted a DiSC Behavior Assessment in Seminar 3.
- Amy Hennessey (Ulupono Initiative) and Jennifer Barrett (Connect Consulting) conducted a communications training session during Seminar 5.
- Neil Hannahs (Ho'okele Strategies, LLC) conducted a leadership workshop entitled "The Big Ideas Workshop" during Seminar 6.

- A Class XVI Website was developed and can be viewed at: <https://sites.google.com/agleaderhi.org/alpclassxvi> (If you have difficulty accessing the site, please contact [Director@agleaderhi.org](mailto:Director@agleaderhi.org))



- Updates were made to the social media guidelines and blogging detail documents. Class participants received guidance on how to complete related requirements.
- Updates were made to the format of the Capstone Project. Class participants were offered a chance to connect their projects to the planned 2019 Hawai'i Agriculture Conference (AG2019). Capstone project proposals were submitted and projects were finalized and presented during Seminar 7. Six class participants connected their Capstone projects to AG2019. Final Capstone Project summaries can be viewed at: <https://sites.google.com/agleaderhi.org/alpclassxvi/capstone>

- 7 in-state seminars were planned and executed. Seminar 1 was planned by ALFH staff. Seminars 2, 3, 4, 5, and 6 were planned by Class XVI participants with staff support. Seminar 7 was planned by ALFH staff and was held the day before the Hawai'i Agriculture Conference. (Complete Calendar on Class Website)

- Seminar 1 was conducted on the island of Hawai'i from May 3-6, 2018. (East Hawai'i focus)

- Seminar 2 was conducted on the island of O'ahu from August 9-12, 2018.

- Seminar 3 was conducted on the islands of Moloka'i and Maui from October 25-28, 2018.

- Seminar 4 was conducted on the island of O'ahu from January 24-27, 2019 and featured a visit to the Hawai'i State Legislature.



- Seminar 5 was conducted on the island of Kaua'i from March 7-10, 2019.

- Seminar 6 was conducted on the island of Hawai'i from May 2-5, 2019 (West Hawai'i focus). This session included a special Agricultural Awareness Day event held at the Kamuela Farmers Market.
- Seminar 7 was conducted on the island of O'ahu on October 14. On October 15-16, 2019 Class participants attended the Hawai'i Agriculture Conference.
- Participants attended 4 ALP alumni dinners (East Hawai'i, Honolulu, Maui, Kaua'i) and 1 special evening event (West Hawai'i) and networked with over 100 ALP alumni, ALFH board members, and other ag professionals from various islands. Additionally, Class XVI members had the unique opportunity to network with over 600 AG2019 participants.
- The National Trip was a success. During Seminar 3, Class XVI determined that they will travel to Massachusetts after their trip to Washington, D.C. During Seminar 4, planning teams were formed to manage various aspects of the trip: Washington D.C. Planning Team, Massachusetts Planning Team, White Paper Team, and Makana Team. Each team successfully completed their planning and the National Trip took place from Sunday, September 8 – Saturday, September 21, 2019. Read Class XVI's [daily blog](#) to learn more about the trip. View the [Class XVI White Paper](#).



*ALP Class XVI Participants work in teams to plan the National Trip.*



*ALP Class XVI visits Capitol Hill.*

- The [2019 Hawai'i Agriculture Conference](#) (AG2019) was held at the Hawai'i Convention Center on October 15-16, 2019. Participants from Class XVI participated and assisted with the conference. The following Class XVI participants led sessions at AG2019:
  - Dana Sato – Developed [AG2019 Student Program](#)
  - Jonathan Tanouye and Julia Nemoto – Developed Student Career Session
  - Richard "Buddy" Nichols – Gave an oral presentation on Finance
  - Yarrow Flower and Brian Kau – Organized a special session entitled "Alternative Water Sources for Agriculture in Hawai'i"
  - Jayme Barton – Co-organized a session entitled "Cultivation, Carbon and Collaboration: Adapting the Carbon Model for Hawai'i's Farms & Ranches"



- Class XVI Graduation was held in conjunction with AG2019 during the Farm to Table Tastings reception.





# CONGRATULATIONS CLASS XVI GRADUATES!

The **Agricultural Leadership Program** is an 18-month program for emerging and mid-level agriculture and conservation resources professionals. Over 190 graduates since 1984. Class XVII starts in 2020. Learn more at [agleaderhi.org](http://agleaderhi.org)



Jayme Barton  
*Hawai'i Agriculture Research Center*



Gene Ross Davis  
*Department of Hawaiian Homelands*



Yarrow Flower  
*Bayer*



Jonathan Ho  
*Hawai'i Department of Agriculture*



Brian Kau  
*Hawai'i Department of Agriculture*



Will Lydgate  
*Lydgate Farms*



Julie Nemoto  
*Self-Employed Chocolate Farmer*



Buddy Nichols  
*USDA Farm Service Agency*



Olelo pa'a Ogawa  
*Glow Hawai'i Inc.*



Nick Reppun  
*Kāko'o 'Ōiwi*



Dana Sato  
*Kamehameha Schools*



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Sarah Styan  
*SMNS, LLC*



Jonathan Tanouye  
*Green Point Nurseries, Inc.*



Drew Wilkinson  
*Surfrider Foundation*

- Blog posts were written for each day of the Agricultural Leadership Program. Review blog posts and subscribe at: <https://agleaderhi.org/blog/>. Photos were shared on social media at: <https://www.facebook.com/ALFHawaii>. A [slideshow video](#) of some of ALP Class XVI's seminar experiences was developed.



- ALP Class XVI was led by Executive & Program Director Christine Brammer and ALP Program Director Pauline Sato with the support of the ALP Program Committee.
- A Class XVI Pre-Survey and Post-Survey was conducted. Additional extensive debriefs of each Seminar and the National Trip were also conducted.
- Recruitment for ALP Class XVII will begin online in January 2020 at: <https://agleaderhi.org/programs/alp/>



### **CURRENT PROGRAM SPONSORS:**

State of Hawai'i Department of Agriculture  
 Ulupono Initiative  
 Kamehameha Schools  
 DowDupont  
 ALP Alumni and Individual Supporters



### **TOTAL SUPPORT PLEDGED TO DATE:**

\$184,000.00 (Sponsorship)  
 \$ 7,561.12 (Annual Giving)  
 \$191,561.12

**Thank you for your support of this important program!**  
**With your kokua we can strengthen agriculture in Hawai'i by providing leadership development opportunities for agriculture professionals.**

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