



**Agricultural
Leadership
Foundation of
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ALUMNI PROFILES

Clyde S. Tamaru, Class IX



Clyde S. Tamaru, 3rd generation Japanese American (Sansei) McKinley High School graduate Class of 1971. Since 1995, he has been an Aquaculture Specialist at the University of Hawaii at Manoa, Sea Grant College Program. He graduated from the University of Hawaii at Manoa with B.S. in Biology and M.S. in Zoology and obtained his doctorate from the University of Tokyo, Faculty of Agriculture, Department Fisheries in 1988. Currently, he is the Principal Investigator of the Sea Grant College Program Aquaculture Extension Project that serves as a bridge between the private sector and research communities in the State of Hawaii.

Clyde S. Tamaru leads multiple aquaculture projects and collaborates on many others, conducting cooperative research with various public and private

institutions. These efforts are to ensure the aquaculture community is being provided with the latest industry developments. His collaborative projects address specific stakeholder concerns, including the culture of marine ornamentals, development of a freshwater ornamental fish industry, and Department of Education standards-based curriculum development. In addition to his extension and outreach duties Tamaru is currently a lecturer for Interdisciplinary Studies 201: The Ahupua`a at Windward Community College.

When I first started as an extension and outreach person at Sea Grant, I felt that I was technically competent to do the job. However, it became very clear that I did not have the people skills and leadership qualities that would allow me to make an impact in the work that I do. My first exposure to the Ag Leadership training came in the form of Donna Ching's Learning to Lead Collaboratively workshop. From there we completed a course on Strategic Planning. Collectively, the training and experiences of Ag Leadership have allowed me to truly understand what collaborative partnerships are all about. I use them constantly in all of my interactions with the aquaculture community. One of the best lessons learned during the Ag Leadership program is to not just form these partnerships but develop synergy where the equation for output is $1 + 1 = 3$. It has been particularly rewarding as I contribute to the training of our next generation of researchers and leaders.